





### **Dysregulation and De-escalation**

**Dineo Brittain-Dodd** 

### Emotional Wellbeing & Behaviour Support (EWBS) Service

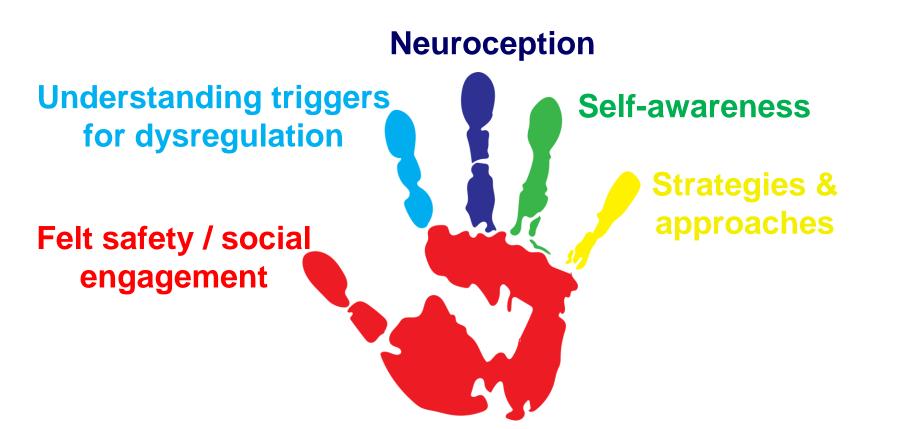
**Inclusive Education Services** 



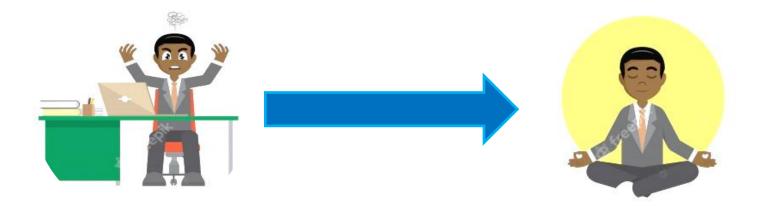
Our people. The heart of Northumberland



Our vision: One council that works for everyone Our values: Residents first, Excellence and quality, Respect, Keeping our communities safe and well



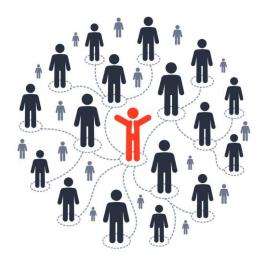




# The goal of de-escalation is to reduce and / or provide support to manage the fight or flight response



## **INTERPERSONAL NEUROBIOLOGY**



Believes human development and function is a product of the interaction of genes, body & mind, relationships, environments & experiences over a lifetime



#### **Nature AND Nurture**

### RELATIONSHIPS

### UNDERSTANDING THE BRAIN





# **TWO SYSTEMS SEEKING BALANCE**

Stress regulation - "PROTECTS"

The ability to:

- Regulate stress
- Regulate social interactions
- Regulate positive and toxic stress
- = EMOTIONAL REGULATION

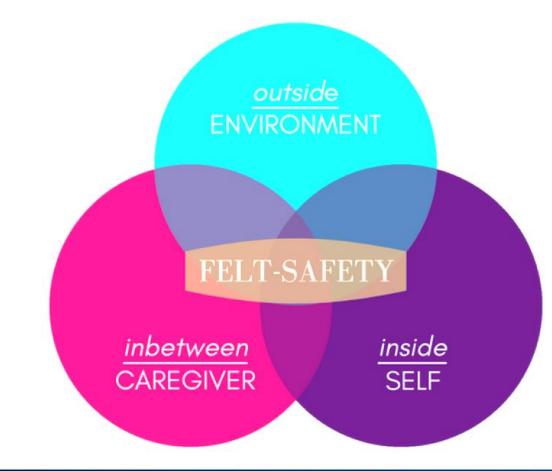
Social engagement - "CONNECTS"

The ability to:

- Interact with others
- Understand others
- Make sense of and enjoy social relationships
- = SOCIAL COGNITION

To survive and thrive we have to be able to detect, decipher and respond to features of safety and danger from environments, experiences and relationships





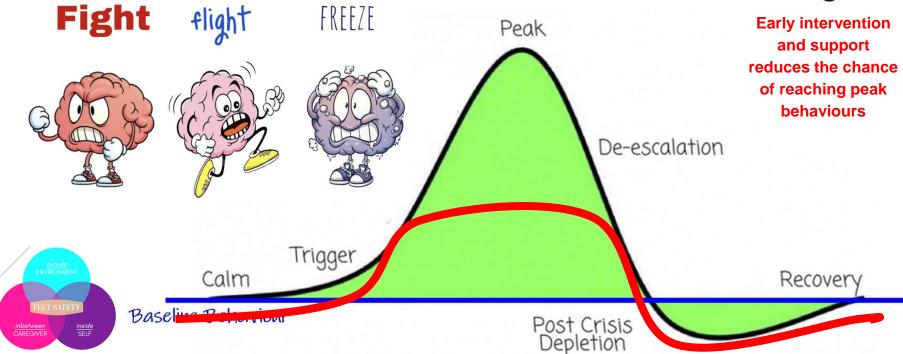
"Felt safety" is a subjective experience (unique to an individual) that is the result of a person's internal experiences, relationships (caregiver and others) and their environment.





## THE BEHAVIOUR CYCLE







## THE BEHAVIOUR CYCLE

activated.

•

When we feel threatened our stress response is

#### Driven by the sympathetic nervous system, energy & ٠ attention is focused on survival behaviours Fight FREEZE flight Autonomic, natural, essential, neural and hormonal • Peak response to real and perceived threat Primarily controlled by the limbic system ٠ De-escalation Dr Dan Siegel's Hand Model of the Brain PREFRONTAL CORTEX CEREBRAI CORTEX Trigger Calm Recovery LIMBIC REGIONS Baseline Behaviour Post Crisis BRAIN STEM Depletion (PINAI





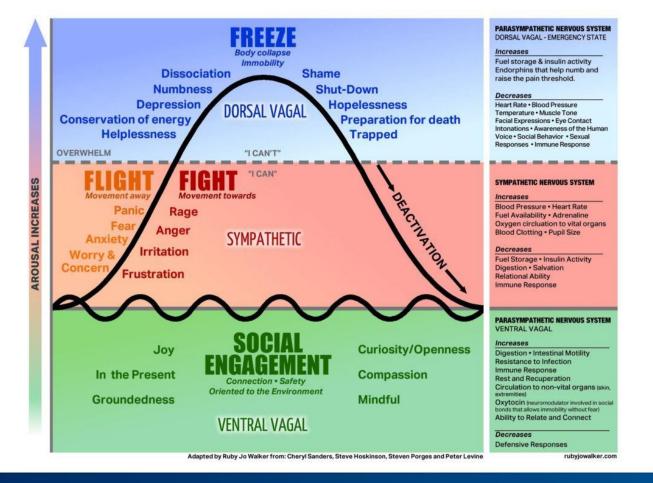
## THE BEHAVIOUR CYCLE

#### others (verbal and non-verbal) Unconscious If it interprets the information it receives as Peak safe, we can connect and engage Needs to be stimulated by safety cues Our preferred and most sophisticated De-escalation communication & problem-solving system Trigger Calm Recovery Baseline Behaviour Post Crisis Depletion

#### Social Engagement System



Neuroception supports the SES to interpret communication signals from





# TRIGGERS

#### What are they?

- Anything that leads to a change / escalation from baseline behaviour
- Anything that moves us out of "felt safety" and into our stress response
- NEUROCEPTION
- You might not always know what they are **but** it is important to recognise that they have happened and there is **always** a trigger

#### EXAMPLES

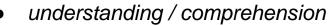
- Anxiety
- Being told "no"

Northumberland

• Shame

**County Council** 

• Executive functions differences



- an enjoyable activity ending
- sensory needs
- Adverse Childhood Experiences (ACEs)
- Social communication differences

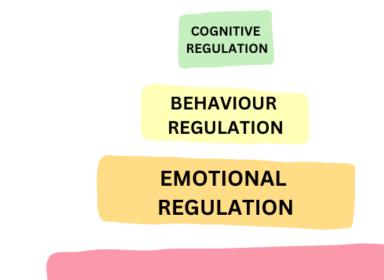


Overprocessing sensory information - too much too quickly

Under-processing sensory information - not enough

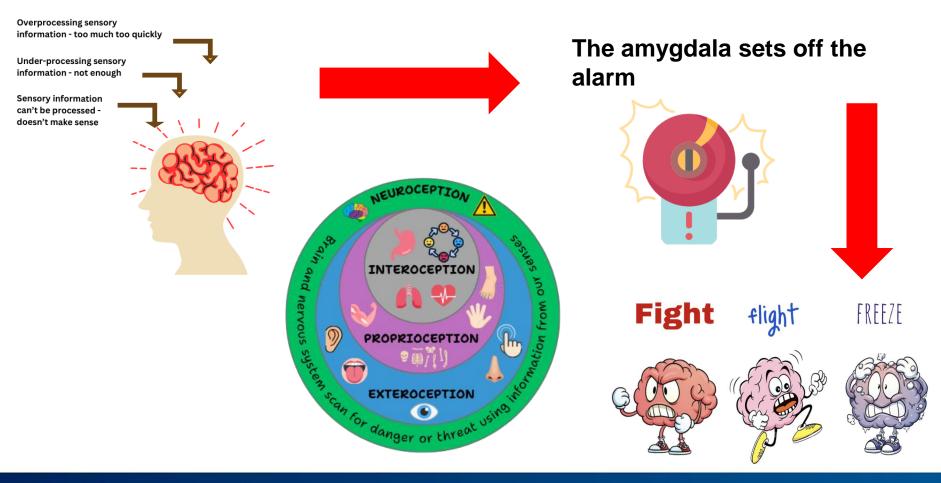
Sensory information can't be processed doesn't make sense

### **SENSORY NEEDS**



#### SENSORY REGULATION







# SUPPORT SENSORY NEEDS



- ✓ Look below the surface
- $\checkmark$  See behaviour through a sensory lens
- ✓ What need are they trying to meet?
- What strategies might meet that need more appropriately?
- ✓ Help them to learn about their own sensory preferences and what works for them
- ✓ Empower!!



## Links for SENSORY NEEDS

# NHS

### Northumbria Healthcare NHS Foundation Trust

About us - Northumbria Healthcare NHS Foundation Trust Sensory Processing Service

<u>Workshops - Northumbria Healthcare NHS</u> Foundation Trust Sensory Processing Service



### EMOTIONAL WELLBEING & BEHAVIOUR SUPPORT

Inclusive Education Services • 1h

https://padlet.com/nies1/em otional-wellbeing-behavioursupport-gebse2h89qvxby6x



### 10 Executive Functioning Skills for Success

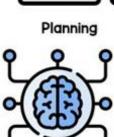
www.thepathway2success.com



**Time Management** 



Perseverance



Flexibility

org

Attention

Organization

Self-Control



**Task Initiation** 

START

Metacognition



Working Memory



## Links for EXECUTIVE FUNCTIONS



https://www.thepathway2success.com

Executive Functioning Skills Practice at Home - The Pathway 2 Success

Executive Functioning Skills - The Pathway 2 Success



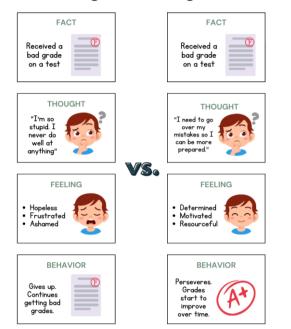
https://ot4adhd.com



#### **Thinking Patterns**

Emotions are caused by our **THOUGHTS**, not by **FACTS**. When we change our thoughts, we can change our **FEELINGS** and our **MINDSET**, which helps us change our **BEHAVIOR**.

#### fact $\rightarrow$ thought $\rightarrow$ feeling $\rightarrow$ behavior



ne's-extraordinary



UNHELPFUL

#### **DISQUALIFYING THE POSITIVE**

DON'T MAKE & MOUNTAIN OUT OF & MOLEHILL"

EMOTIONAL

REASONING

assuming that because we

feel a certain way, that we

MAGNIFICATION

(CATASTROPHISING) & MINIMIZATION

blowing things out of proportion (catastrophizing)

ately shrinking something to make it seem less important

田

think must be true

DISCOUNTING THE GOOD THINGS THAT HAVE HAPPENED OR THAT YOU HAVE DONE FOR SOME REASON OR ANOTHER





ALL OR NOTHING

**OVERGENERALIZING** 

seeing a pattern based upon

a single event, or being overly

broad in the conclusions we draw

nothing

..every

#### PERSONALIZATION

LABELLING

assigning labels

to ourselves or

other people

Hello

STUPID

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blaming yourself or taking responsibility for something that wasn't completely your fault. conversely, blaming other people for something that was your fault.



JUMPING TO

CONCLUSIONS

IMAGINING WE KNOW WHAT OTHERS ARE THINKING OR PREDICTING THE FUTDE

MENTAL FILTER

TYPES OF EVIDENCE. NOTICING OUR FAILURES BUT NOT SEEING OUR SUCCESSES

"I AM A FAILURE"

SHOULD/MUST









https://WeHeartCBT



#### **Shield against Shame Diagram**

Golding and Hughes, 2012

Children who quickly experience shame that they cannot regulate will find it difficult to trust and will be over sensitive to signs that they are not good enough, that they are bad.

As these children experience increased stress, they draw away from the relationship, becoming controlling instead.



Regulate the shame that the child is experiencing by:

Providing emotional support with a focus on the relationship.

A focus on behaviour (correction) strengthens the shield.

> A focus on their experience underlying the behaviour will weaken it (connection).



### **CHANGING PERCEPTIONS OF BEHAVIOUR**



You Tube Video - Why I am Rude



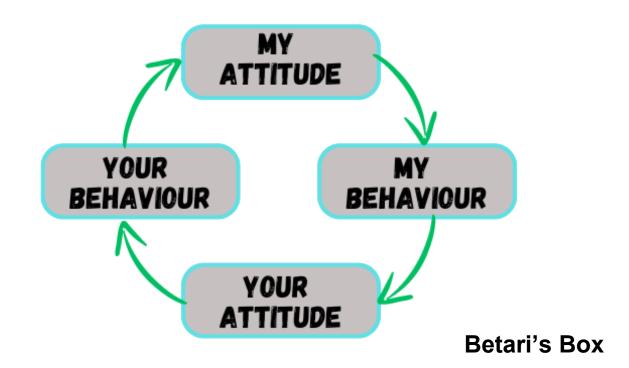
# **PRACTICAL STRATEGIES**

- Be accountable for our own actions
- Acknowledge and Validate
- Listen with Empathy not Sympathy
- Co-regulation meeting them where they are
- Connection before correction
- Be flexible, adapt your expectations and offer a way out
- Emotion Coaching





### WHERE DO WE START...?







## **BUTTON PUSHING / SPOTTING**



- Values
- Fears
- Your own needs not being recognised
- Past experiences
- Stress
- Tired or hungry
- Shark music!





You Tube Video - Shark Music (circle of security)





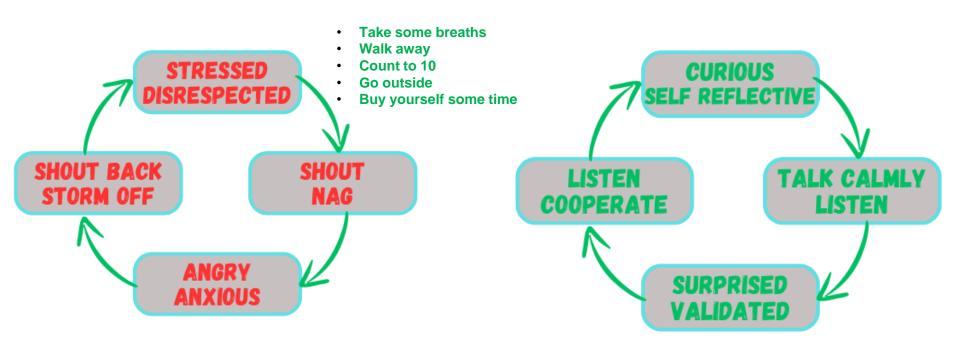
# **BUTTON PUSHING / SPOTTING**



- Be self curious / Self-reflection
- When are you emotionally triggered?
- How do you know you have been triggered?
- Particular times of day?
- Certain words or phrases?
- Monitor for a few days and become more

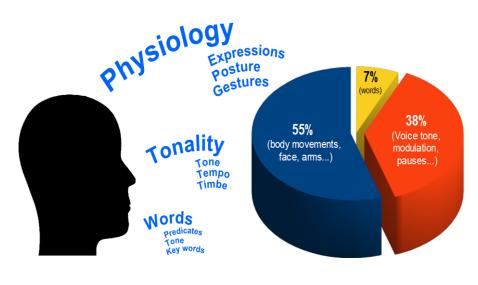
consciously aware of what happens







# HOW DO WE COMMUMINICATE?



- Separate behaviour from the person
- Use calm, non-judgemental language
- Be aware of your non-verbal communication
- Allow for positive, specific thinking or processing time
- Avoid shouting wherever possible \*
- · Limit the language you use
- Use consistent language and phrases
- "Neuroception





## **PRACTICAL STRATEGIES**

#### Co-regulate – promote felt safety

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**County Council** 

- Any effective approach here relies on trusting relationships and adults being aware of and managing their own nervous system responses
- Connect with the child where they are at rather than trying to connect with their rational / thinking brain
- Support the child to use strategies to calm their physical and sensory responses (co-regulation) *eg. breathing, movement, pressure, heavy work etc.*

### CO-REGULATION

is a lifelong need. A child is born with a sympathetic nervous system. Parasympathetic regulation happens through the mother.

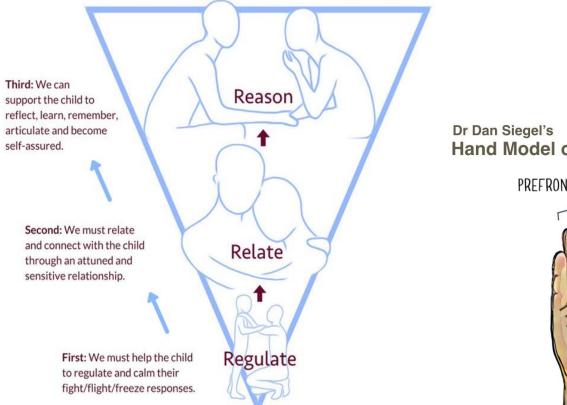
Because of its evolutionary ties, human to human co-regulation is the most powerful calming agent.

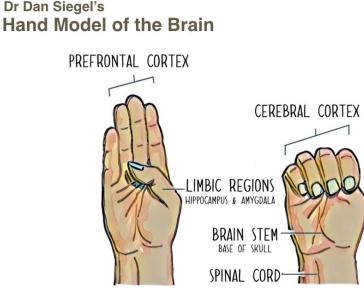
Gabor Mate

AUTHENTIC CONNECTION IS DEFINED BY WHAT THE CHILD PERCEIVES AS CONNECTION, NOT BY WHAT WE INTEND AS CONNECTION.

TO CONNECT WITH A CHILD, WE MUST OBSERVE, SLOW DOWN, UNDERSTAND THEM, AND MEET THEM WHERE THEY ARE.

VISIBLECHILD

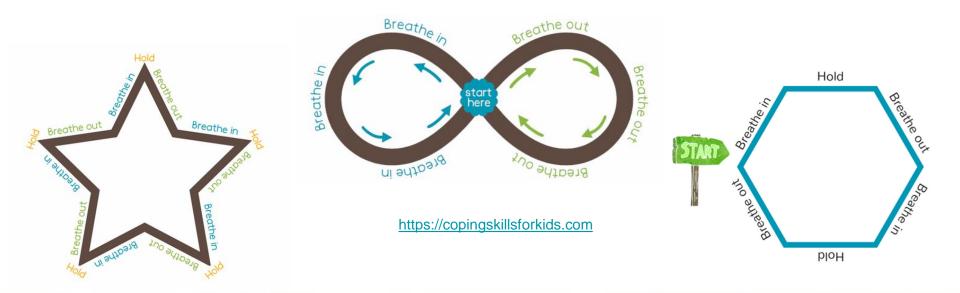






### SELF REGULATION: BREATHING TECHNIQUES

Engaging the diaphragm triggers the limbic system to calm the amygdala





#### 5 4 3 2 1 Grounding Exercise

## **MINDFULNESS & MEDITATION**



#### **Body Scan Meditation**

1: Take ten deep breaths to relax

2:Focus on the sensations in your body in the following order:



Stress relief

· Greater self-

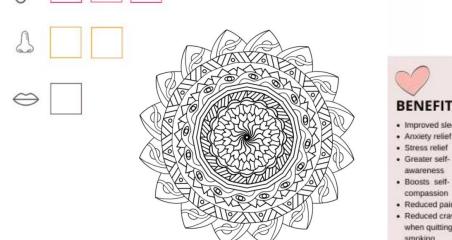
awareness

· Boosts self-

smoking

compassion







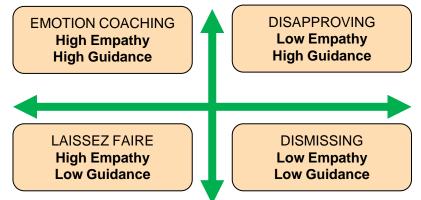
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# **EMOTION COACHING**

- An 'in the moment' technique to manage and guide children's behavioural responses
- It accepts negative emotions as a fact of life.
- It believes all feelings are acceptable but not all behaviours are.
- It views emotional moments as an opportunity for teaching.
- It is an ethos / philosophy as well as a tool.

### **EMOTIONAL STYLES**







### **PARENTING STYLES**

#### **EMOTION COACHING**

- Uses empathy to connect
- All emotions are okay and health (but not all behaviours)
- Scaffolds problem solving
- Negotiates Boundaries
- Follows 4 steps



#### LAISSEZ FAIRE

- Freely accepts all emotional expression
- Offers comfort to those experiencing difficult feelings
- Is permissive does not set boundaries or limits
- Offers little guidance on behaviour
- Does not teach children about emotions
- Does not teach children how to solve problems
- Believes there is little you can do about difficult emotions other than ride them out
- Believes that managing difficult emotions is simply to release the emotion and then it is done

#### DISAPPROVING

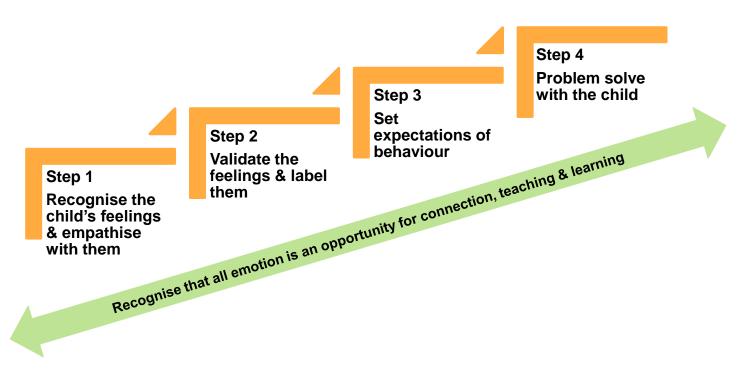
- Disapproves of difficult emotions viewed as a sign of weakness, lack of control, unconstructive
- Lacks empathy, noticeably critical
- Tries to get rid of difficult emotions through discipline, reprimand, punishment
- Focuses on behaviour rather than the emotions behind it
- May see emotional displays as manipulation, sign of bad character
- Often motivated to need to control and regain power and / or "toughen up" the child

#### DISMISSING

- Uncomfortable with difficult emotions and wants to avoid them / for them to go away quickly
- Considers paying attention to difficult emotions will make them worse
- Tries to stop difficult emotions by minimising or making light of their importance or significance
- Often motivated by the need to rescue, make things better or fix the problem
- Focuses on getting rid of the emotion with logic or distraction rather than understanding them



## **EMOTION COACHING**

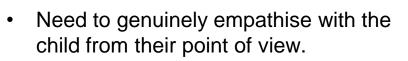




Emotion Coaching with Children and Young People in Schools



## Step 1 – RECOGNISE AND EMPATHISE



- Doesn't mean agreeing with them, just viewing things from their perspective
- Recognise all emotions are natural and normal
- Recognise behaviour as communication
- Look for physical and non-verbal signs of the emotion being felt



STOP: Don't act or react straight away. How the child's behaviour making you feel?

THINK: What is going on for the child right now? What feeling may lie underneath the behaviour?

ATTUNE: Yourself with that feeling by putting yourself in their shoes.

REFLECT: What would be an equivalent situation for you that could cause you to feel that way?





## STEP 2 - VALIDATE AND LABEL

- Help the child verbally label emotions
- Use words to reflect back what you see & hear.
- "I can see you're feeling... sad / worried / angry...."
- Double check with the child... 'Have I got that right?'
- Help build emotional vocabulary.
- Use explicit language for actions helps to regulate thinking, helping to regulate actions
- Language makes an experience more explicit
- Remember if the words don't match with the tone / non-verbal communication their neuroception will interpret it as a threat

"Wondering aloud" – Dan Hughes







### **Step 3 – SETTING EXPECTATIONS**

#### Set expectations on behaviour

- All emotions are acceptable but not all behaviours are.
- Promotes shared responsibility
- Behavioural expectations are the focus rather than enforcing rigid rules
- Simply state acceptable behaviours
- Validate feelings not actions.
- Remove the word but

#### **Positive re-phrasing**

- Even a small perception of choice reduces arousal levels
- Use language of choice
- Be indirect versus direct
- Use consequences of behaviour, rather than sanctions or punishments
- Focus on what you want to see







### Step 4 – PROBLEM SOLVING

- Explore the feelings that gave rise to the issue
- If you can allow the child to think up solutions to the problem before you offer suggestions.
- Ask questions about the possible outcomes of solutions e.g. 'Is this solution likely to work?' 'Is it safe?' 'Is it fair?' 'How are you likely to feel?' 'How are others likely to feel?'
- Help the child choose a solution.
- Scaffold alternative ideas and actions
- Sometimes suggesting a next step is enough, especially with younger children.







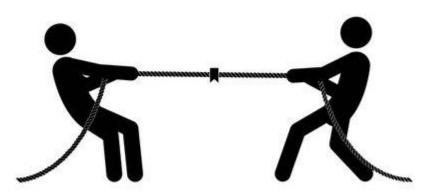
# **PRACTICAL STRATEGIES**

Connection before correction Ignore secondary behaviours

Fogging

Noticing without accusing

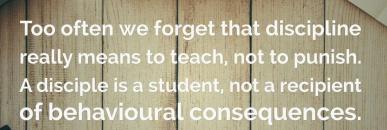
The illusion of compromise







## **RESTORE AND REPAIR**



Daniel J. Siegel

You can't make someone feel worse and expect them to perform better

— Randy Sprick, PhD



### **RESTORATIVE CONVERSATION QUESTIONS**



What happened? What were/are your thoughts and feelings?



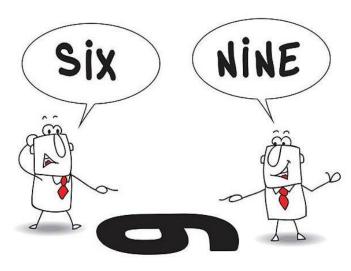
Who has been affected and how?



What needs to happen to put things right?



What can we do differently in the future





## FINAL THOUGHTS...



#### You Tube Video - Just to make you smile!



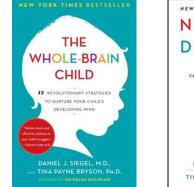
You Tube Video - Job Advert

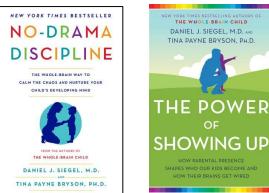
## **BE KIND TO YOURSELF!**



### A selection of resources, books, weblinks and sources of further information.

This is not exhaustive, just a selection that may be useful starting points!





- Dr. Dan Siegel Home Page Dr. Dan Siegel (drdansiegel.com)
- EMOTIONAL WELLBEING & BEHAVIOUR SUPPORT (padlet.com)
- ADHD resources for schools (padlet.com)
- Autism Support Team (padlet.com)
- Be You (padlet.com)

- What is meant by PACE? DDP Network
- What is Emotion Coaching? (emotioncoachinguk.com)
- Polyvagal Theory Explained (& 18 Exercises & Resources) (positivepsychology.com)
- What is Polyvagal Theory | Polyvagal Institute





Therapeutic Services and Trauma Team

#### https://beaconhouse.org.uk



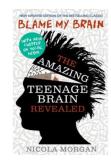
https://robyngobbel.com/



https://revelationsineducation.com



Books, DVDs & Digital Media (danielhughes.org)



Books – Nicola Morgan



www.epinsight.com



www.bravehearteducation.co.uk



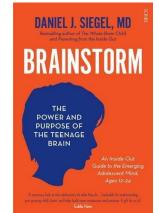
http://www.safehandsthinkingminds.co.uk/



#### Emotion Coaching with Children and Young People in Schools

Promoting Positive Behaviour, Wellbeing and Resilience





#### WHEN THE PARENTS DARENTS DARENTS DARENTS DARENTS EVERYTHING CHANGES DAUL DIX

